



OFFICE OF HUMAN RESOURCES

12 EAST 4TH AVENUE, SUITE 102 • ROME, GEORGIA 30161

PHONE: 706.291.5156 • www.floydcountyga.gov

Merit Board Meeting Minutes
November 20, 2024
Floyd Emergency Operations Center
12 E 4th Ave Rome, GA 30161
2nd Floor Caucus Room

Present:

Nicholle Harrison – Chair
Eddie Chubb – Vice-Chair
Jim Ford – Member
John Harkins – Member
John Reiners – Member
Darryl Bowie – HR Director
Jessica Woodall – HR Administrative Assistant

Nicholle Harrison called the meeting to order. Nicholle noted that there were no members of the public present. Eddie Chubb made a motion to approve the minutes from the previous meeting. The motion was second by John Harkins. The motion came to a vote, the vote was unanimous, and the minutes were approved.

Rules and Regulations Update

Darryl announced that upon recommendation of the Merit Board, he will be taking the recommended Rules and Regulations changes to the Board for final approval. The Merit Board reviewed over the Rules and Regulations changes and made a motion to approve the changes. The motion was made by Jim Ford and seconded by John Reiners. The motion came to a vote, the vote was unanimous, and the updated Rules and Regulations were approved.

Accomplishments of the Year

Nicholle listed the achievements of the year which were: approving the class and compensation study for all County Personnel, creating a new Merit Board member packet, completing four (4) hearings, creating a flyer for the county employees, and electing Nicholle as chairperson and Eddie as vice-chair.



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Upcoming Improvements

All members agreed to continue to improve the hearing process and procedures. The members are also looking forward to inquiring about overseeing the grievance process.

Next Meeting: January 15th, 2024, at 2:00pm in the Elections Office.

Nicholle made a motion to adjourn the meeting. The motion was seconded by Jim, and the vote was unanimous to adjourn the meeting.

Approved by: Nicholle Harrison, Merit Board Chair:

