



# OFFICE OF HUMAN RESOURCES

12 EAST 4<sup>TH</sup> AVENUE, SUITE 102 • ROME, GEORGIA 30161

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Merit Board Meeting Minutes  
July 17, 2024  
Floyd Administration Building  
12 East 4<sup>th</sup> Ave Rome, GA 30161  
2<sup>nd</sup> Floor Caucus Room

**Present:**

Nicholle Harrison – Chair  
Eddie Chubb – Vice-Chair  
Jim Ford – Member  
John Harkins – Member  
John Reiners – Member  
Darryl Bowie – Human Resources Director  
Jessica Woodall – HR Administrative Assistant  
Amy Stanley Burns – Assistant Human Resources Director

Nicholle Harrison called the meeting to order. Nicholle noted that there were no members of the public present. Nicholle Harrison made a motion to approve the minutes from the previous meeting. The motion was second by John Reiners. The motion came to a vote, the vote was unanimous, and the minutes were approved.

**Return to Work Policy**

Amy stated that Floyd County has an informal Return to Work Policy. ACCG is asking that we formalize this policy. After reviewing the policy that Amy presented to the members, John Harkins made a motion to approve the policy. The motion was second by Nicholle Harrison. The motion came to a vote, the vote was unanimous, and the policy was approved.

**Genetic Information Nondiscrimination Act (GINA)**

Darryl presented the members with the Genetic Information Nondiscrimination Act. Currently Floyd County does not have a policy or rule against genetic discrimination. Darryl further explained the benefits of having this rule adopted into the Rules and Regulations. John Reiners made a motion to approve the policy. The motion was second by Jim Ford. The motion came to a vote, the vote was unanimous, and the minutes were approved.

Next Meeting: August 21<sup>st</sup>, 2024, at 2:00pm in the Administration Building.

Eddie Chubb made a motion to adjourn the meeting. The motion came to a vote, and the vote was unanimous to adjourn the meeting.

Approved by: Nicholle Harrison, Merit Board Chair:

A handwritten signature in black ink, appearing to read "Nicholle Harrison", written over a horizontal line.